

ORDINANCE NO. 2009-69

AMENDING PORTIONS OF CHAPTERS 131 AND 133  
OF THE BLUE ASH CODE OF ORDINANCES  
INCLUDING SECTIONS 131.07-1, 131.07-2(a), 133.18-1,  
AND 133.18-2(a); AND ENACTING SECTION 133.12;  
AND DECLARING AN EMERGENCY

Be it ordained by the Council of the City of Blue Ash, Ohio, not less than five (5) members thereof concurring,

SECTION I.

Sections 131.07-1 and 131.07-2(a) of Chapter 131 of the Blue Ash Code of Ordinances are hereby amended and re-enacted to read as set forth in the attachment hereto.

SECTION II.

Sections 133.18-1 and 133.18-2(a) of Chapter 133 of the Blue Ash Code of Ordinances are hereby amended and re-enacted to read as set forth in the attachment hereto.

SECTION III.

Section 133.12 is hereby enacted to read as set forth in the attachment hereto.

SECTION IV.

The City Manager is authorized to comply with the provisions and requirements of the Fair Labor Standards Act (FLSA) that may apply for any pay plan year.

SECTION V.

The Treasurer and Deputy Treasurer are hereby authorized to expend the necessary funds therefor, which funds are hereby appropriated.

SECTION VI.

This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and general welfare; the reason for the emergency being the need to provide for certain personnel requirements of the City of Blue Ash, Ohio. Therefore, this ordinance shall take effect and be in force from and after its passage.

PASSED this 10th day of December, 2009.

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Mark F. Weber, Mayor

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Jamie K. Eifert, Clerk of Council

APPROVED AS TO FORM:

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Mark A. Vander Laan, Solicitor

## 2010 POSITION CLASSIFICATION PLAN

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Classification	Position(s)	Grade
*Treasurer/Administrative Services Director	1	34
*Parks & Recreation Director	1	30 – 31
*Public Works Director	1	30 – 31
*Fire Chief	1	29 – 31
*Police Chief	(A)	29 – 31
*Assistant Fire Chief	2(D)	28
*Police Captain	(A)	28
*Deputy Treasurer/Tax Commissioner	1	26 – 29
*Economic and Community Development Director	1	26
*Golf Professional	1	26
Police Lieutenant	(A)	26
*Golf/Grounds Superintendent	1	25S
*Fire Captain	2(D)	25S
*Project Coordinator	1	25S
*Public Information Officer	1	25S
*Recreation/Sports Superintendent	1	25S
*Technology Officer	1	25S
*Assistant Service Director	1	24S – 25S
*Service Superintendent	1	24S – 25S
*Community Development Program Administrator	1	24S
*Human Resources Officer	1	24 – 26
*Parks Maintenance Superintendent	1	23S – 25S
Facilities Superintendent	1	23(I)
*Assistant Community Development Director	1	20S – 24S
Maintenance Technician Specialist	1	20(I) – 21
Maintenance Technician	1	20(I) – 21
Service Coordinator	2	20(I) – 21(I)
Facilities Maintenance Supervisor	1	18(I) – 20(I)
Grounds Supervisor	(H)	17(I) – 20S
Recreation Supervisor	2	17(I) – 20(I)
Mayor's Court Coordinator	1	17(I)
Police Administrative Assistant	1	17(I)
*Assistant to the City Manager	1	18(II) – 23(II)
Engineering Technician	1	17(II)-18(I)
Grounds Maintenance Mechanic	2	17(II) – 19(II)
Laborer III	Varies	17(II) – 19(II)
Landscape/Irrigation Specialist II	3	17(II) – 19(II)
Account Clerk II	(I)	17(II)
Secretary	(B)	17(II)
Account Clerk I	(I)	16(II)
Administrative Clerk	(B)	16(II)
Clerk-Typist II	(B)	15
Information Technology Technician	1	15
Clerk-Typist I	(B)	14
Laborer II	Varies	14 – 16(II)
Landscape/Irrigation Specialist I	2	14 – 16(II)
Recreation Leader	3	13(I) – 15
Laborer I	Varies	11 – 13(II)
Assistant Recreation Leader	1	10 – 12
Recreation Aide III	Varies	5

**See section 133.18-1 for position classifications wage schedule for all position classifications appearing on this page.**

\*Salaried--no overtime or compensatory time.

**2010  
POSITION CLASSIFICATION PLAN**

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- (A) The total number of authorized full-time sworn officer positions is (38). The Police Department staffing configuration below the level of Police Chief shall be as follows: (2) Police Captains, (3) Police Lieutenants, (6) Sergeants, and no more than (26) Police Patrol Officers.
- (B) Combined number of Clerk-Typist I, Clerk-Typist II, Administrative Clerk and Secretary positions shall total (11) positions; Secretary positions shall not exceed (7) in any combination.
- (C) Pursuant to the pension pick-up (salary reduction) provisions authorized by Ordinance No. 87-31, employees' in OPERS gross wages will be reduced by the applicable amount. Pursuant to the pension pick-up (salary reduction) provisions authorized by Ordinance 2004-72, police and fire employees' gross wages will be reduced by the applicable amount.
- (D) Assistant Fire Chief and Fire Captain positions shall receive an additional \$3,000.00 annually (half paid in June and half paid in December) if they work a scheduled call-out assignment totaling 17 weeks throughout the year.
- (E) The combined number of Dispatcher I and Dispatcher II positions shall not exceed six (6) positions.
- (F) Removed according to Ordinance 2004 - 71.
- (G) Position Classification Plans and Wage Schedules for Service Department, Fire Department, and Police Department employees covered by collective bargaining agreements can be found in Sections 131.07-2(c), 131.07-2(d), 131.07-2(e), 131.07-2(f), 131.07-2 (g), 131.07-2 (h), 133.18-2(c), 133.18-2(d), 133.18-2(e), 133.18-2(f), 133.18-2(g), 133.18-2 (h).
- (H) The total number of Grounds Supervisor positions shall be (2). Only the current Grounds Supervisor employee assigned to the Golf Division may be compensated at the Grade 20S pay level. The pay grade range for future employees assigned to the Grounds Supervisor classification shall be 17(I)-19(I). (1998)
- (I) Combined number of Account Clerk I and Account Clerk II positions shall not exceed (7) positions.
- (J) The total number of Fire Lieutenants shall not exceed (6) six positions.

NOTE: Upon written advance approval of the City Manager, the Department Directors shall have the authority to demote employees for disciplinary purposes. Such demotions shall not increase or decrease the total number of employees in a department. In no instance shall the total number of supervisory positions increase in any department.

**2010 WAGE AND SALARY SCHEDULE**

THE ANNUAL SALARY FIGURES  
REPRESENT A STANDARD PAY PLAN  
YEAR CONSISTING OF 26 BI-WEEKLY  
PAY PERIODS (2,080 HOURS).

**Grade**

1	H	9.98	10.47	10.99	11.52
	A	20,765.68	21,767.72	22,855.04	23,963.68
2	H	10.47	10.99	11.52	12.12
	A	21,767.72	22,855.04	23,963.68	25,200.24
3	H	10.99	11.52	12.12	12.73
	A	22,855.04	23,963.68	25,200.24	26,479.44
4	H	11.52	12.12	12.73	13.34
	A	23,963.68	25,200.24	26,479.44	27,737.32
5	H	12.12	12.73	13.34	14.05
	A	25,200.24	26,479.44	27,737.32	29,229.72
6	H	12.73	13.34	14.05	14.71
	A	26,479.44	27,737.32	29,229.72	30,594.20
7	H	13.34	14.05	14.71	15.48
	A	27,737.32	29,229.72	30,594.20	32,193.20
8	H	14.05	14.71	15.48	16.27
	A	29,229.72	30,594.20	32,193.20	33,834.84
9	H	14.71	15.48	16.27	17.06
	A	30,594.20	32,193.20	33,834.84	35,476.48
10	H	15.48	16.27	17.06	17.93
	A	32,193.20	33,834.84	35,476.48	37,288.68
11	H	16.27	17.06	17.93	18.82
	A	33,834.84	35,476.48	37,288.68	39,143.52
12	H	17.06	17.93	18.82	19.76
	A	35,476.48	37,288.68	39,143.52	41,104.96

**2010 WAGE AND SALARY SCHEDULE****Grade**

13I	H	18.82	19.71	20.75	21.80
	A	39,143.52	40,998.36	43,151.68	45,347.64
13II	H	17.93	18.82	19.76	20.74
	A	37,288.68	39,143.52	41,104.96	43,130.36
14	H	18.82	19.76	20.74	21.80
	A	39,143.52	41,104.96	43,130.36	45,347.64
15	H	19.76	20.74	21.78	22.87
	A	41,104.96	43,130.36	45,305.00	47,564.92
16I	H	21.19	22.24	23.42	24.54
	A	44,068.44	46,264.40	48,716.20	51,040.08
16II	H	20.74	21.80	22.87	24.02
	A	43,130.36	45,347.64	47,564.92	49,952.76
17I	H	22.91	24.03	25.23	26.50
	A	47,650.20	49,974.08	52,468.52	55,112.20
17II	H	21.80	22.87	24.02	25.23
	A	45,347.64	47,564.92	49,952.76	52,468.52
18I	H	24.03	25.23	26.50	27.87
	A	49,974.08	52,468.52	55,112.20	57,969.08
18II	H	22.87	24.02	25.23	26.47
	A	47,564.92	49,952.76	52,468.52	55,048.24
19I	H	25.23	26.50	27.87	29.21
	A	52,468.52	55,112.20	57,969.08	60,762.00
19II	H	24.02	25.23	26.47	27.78
	A	49,952.76	52,468.52	55,048.24	57,777.20
20S	H	26.37	27.74	29.08	30.56
	A	54,856.36	57,691.92	60,484.84	63,554.92
20I	H	26.10	27.47	28.79	30.28
	A	54,280.72	57,137.60	59,887.88	62,979.28

**2010 WAGE AND SALARY SCHEDULE****Grade**

20II	H	24.67	25.89	27.17	28.55
	A	51,317.24	53,854.32	56,519.32	59,376.20
21	H	26.47	27.78	29.15	30.64
	A	55,048.24	57,777.20	60,634.08	63,725.48
21I	H	27.41	28.85	30.24	31.79
	A	57,009.68	60,015.80	62,894.00	66,113.32
22I	H	27.84	29.24	30.70	32.29
	A	57,905.12	60,825.96	63,853.40	67,158.00
22	H	27.78	29.15	30.64	32.19
	A	57,777.20	60,634.08	63,725.48	66,944.80
23S	H	31.38	32.93	34.58	36.32
	A	65,260.52	68,501.16	71,933.68	75,536.76
23I	H	29.23	30.70	32.25	33.86
	A	60,804.64	63,853.40	67,072.72	70,419.96
23II	H	30.19	31.70	33.27	34.93
	A	62,787.40	65,942.76	69,204.72	72,658.56
24R	H	30.92	32.50	34.11	35.81
	A	64,322.44	67,605.72	70,952.96	74,492.08
24S	H	32.93	34.58	36.32	38.13
	A	68,501.16	71,933.68	75,536.76	79,310.40
24	H	32.24	33.84	35.54	37.30
	A	67,051.40	70,377.32	73,916.44	77,583.48
25S	H	34.58	36.32	38.13	40.05
	A	71,933.68	75,536.76	79,310.40	83,297.24
25	H	33.84	35.54	37.30	39.18
	A	70,377.32	73,916.44	77,583.48	81,485.04
25F	H	33.19	34.83	36.57	38.43
	A	69,034.16	72,445.36	76,069.76	79,928.68