

RESOLUTION NO. 2018-39

AUTHORIZING THE CITY MANAGER TO ENTER INTO
CONTRACTS FOR EMPLOYEE BENEFIT COVERAGES; AND
AUTHORIZING THE CITY MANAGER TO EXECUTE RELATED
DOCUMENTATION AND CONTRACTS

WHEREAS, Section 9.12 of Article IX of the Charter of the City of Blue Ash, Ohio provides the method under which the City Manager shall make purchases and enter into contracts on behalf of said City; and

WHEREAS, the employee-staffed health insurance advisory committee and City Administration have determined a need to continue comprehensive group insurance coverage plans for its full-time employees; and

WHEREAS, it will be necessary for the City Manager to execute certain documents, agreements, and make payments of any fees, City contributions, and pre-tax deductions associated therewith.

Be it resolved by the Council of the City of Blue Ash,

SECTION I.

The City Manager is hereby authorized to continue previously approved multi year contracts or to enter into new single or multi-year contracts with the following comprehensive group insurance providers for the plan year of November 1, 2018 to October 31, 2019 and pay monthly premiums outlined in the attachment:

UnitedHealthcare – health coverage

Dental Care Plus – dental coverage

Vision Service Plan – vision coverage

The Standard Insurance Company – life insurance

SECTION II.

The City Manager is hereby authorized to enter into or renew agreements with Chard Snyder, Horan, or other third party administrator, bank or credit union to administer its employee benefit plans, Flexible Spending Accounts, and Health Savings Accounts.

SECTION III.

The Treasurer is hereby authorized to expend the necessary funds therefor, which funds are hereby appropriated.

SECTION IV.

This resolution shall be in full force and take effect immediately upon its adoption.

PASSED this 13th day September, 2018.

Thomas C. Adamec, Mayor

Jamie K. Eifert, Clerk of Council

APPROVED AS TO FORM:

Bryan E. Pacheco, Solicitor

Employee Benefits for Plan Year November 1, 2018 to October 31, 2019

UnitedHealthCare - Health Coverage

One year contract

	<u>Primary Plan</u>	<u>Catastrophic Plan</u> (option required by contract)
Employee Only	\$ 412.48	\$ 392.20
Employee + Spouse	\$ 866.21	\$ 823.62
Employee + Children	\$ 783.72	\$ 745.18
Family	\$ 1,237.46	\$ 1,176.60

Dental Care Plus - Dental Coverage

1st plan year of 2 year contract

Employee Only	\$ 36.97
Family	\$ 104.62

Vision Service Plan - Vision Coverage

2nd plan year of 2 year contract

Employee Only	\$ 16.93
Employee + Spouse	\$ 16.93
Employee + Children	\$ 16.93
Family	\$ 16.93

The Standard Insurance Company - Life and Accidental Death Insurance

1st plan year of 2 year contract

Life	\$ 0.15	per \$1,000 of annual salary
AD&D	\$ 0.025	per \$1,000 of annual salary